

# Equality Information and Objectives



Leigh  
Stationers' Academy

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Objective	How this will be achieved	Review Date
1. Foster an inclusive culture that celebrates diversity across the entire school community.	<ul style="list-style-type: none"> <li>● Integrate diversity into assemblies, PSHE, and SMSC curricula to foster a culture of respect and understanding.</li> <li>● Conduct annual training for all staff on addressing prejudice and promoting inclusivity.</li> <li>● Engage with diverse local groups through visits and guest speakers to enhance cultural understanding and awareness.</li> </ul>	July 2024
2. Ensure equitable progress for all students, regardless of their background or initial ability.	<ul style="list-style-type: none"> <li>● Embed the IB Learner Profile and school values in learning experiences to support holistic development.</li> <li>● Monitor and report on the progress of targeted groups each term to ensure equitable academic advancement.</li> <li>● Foster confidence and resilience in students through modular rewards assemblies and annual staff training on equality and fairness.</li> </ul>	July 2024
3. Create a safe, welcoming, and respectful environment for all students.	<ul style="list-style-type: none"> <li>● Conduct regular surveys (e.g. LAT Student Survey) to enhance the safety and inclusivity of school environments.</li> <li>● Implement a monthly rewards system that recognises scholarly behaviour and boosts self-esteem.</li> <li>● Ensure continuous improvement in creating a supportive atmosphere that values every student's well-being.</li> </ul>	July 2024
4. Elevate the aspirations of all students, with a focus on supporting those from disadvantaged backgrounds.	<ul style="list-style-type: none"> <li>● Organise annual educational trips and visits to broaden students' horizons and increase cultural capital.</li> <li>● Offer a diverse range of enrichment activities for each module to foster personal growth and development.</li> <li>● Establish annual partnerships with universities and businesses to provide mentorship and career insights, enhancing future opportunities.</li> </ul>	July 2024